

ENVIRONMENTAL POLICY STATEMENT

The Directors of Vinci Response Services Ltd is aware of its obligations under the Environmental Protection Act 1990 and related legislation and is fully committed to meeting those obligations. The successful management of the environment is a key management objective. In order to discharge its responsibilities, the management will:

- Develop practices and procedures that deal effectively with our everyday activities; reasonably foreseeable abnormal events and meet our legal obligations.
- Provide an organisational structure that clearly defines the responsibilities for environmental protection, and for ensuring that the systems and procedures relating to this policy statement are rigorously applied.
- Ensure that all persons employed have reasonable experience and/or the training necessary, to achieve the level of environmental commitment as we do.
- Maintain a high level of technical awareness on environmental issues and communicate environmental effect, hazard and risk information as necessary and appropriate.
- Provide and maintain a working environment that is safe and without health risks, including adequate arrangements for the welfare of employees while at work.
- Expect any subcontractors and suppliers to maintain the same level of environmental commitment as this company does.
- Bring this Environmental Policy Statement to the attention of all employees and seek their co-operation in supporting the Company management in its efforts to achieve and maintain a healthy environment.
- Require and enable all employees to have regard for the environmental effects deriving from their work activities and comply with all legal and company requirements placed on them.

This Environmental Policy Statement together with its associated procedures will be subject to continuous review to reflect business activities. In addition, the undersigned will carry out a formal review of this Environmental Policy Statement and its associated procedures within two years.

Signed: Gavin Smith

Title: Director

Date: 01 December 2023

